

CURRICULUM VITAE

**Charis Vladoş,
Doctor of Economics,
Ph.D., DEA, Paris X, Nanterre**

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1. PERSONAL INFORMATION

Surname	Vlados
Name	Charis
Languages	Greek (native speaker) French, English
Email	vlad.coop@gmail.com , cvlados@econ.duth.gr
University bio page	https://econ.duth.gr/author/cvlados/
Personal website	http://charis-vlados.blogspot.com/

1.1. SHORT BIOGRAPHICAL NOTE

Charis Vlados obtained his Ph.D. (“mention très honorable”) for his thesis on the types/forms of evolutionary integration of the firms operating in Greece into globalization that took place within the framework of the Research & Studies Center on Multinational Enterprises (C.E.R.E.M) of the University of Paris “Paris X-Nanterre.” The central concept of this study and its innovation lies in the study of the evolutionary synthesis among the dimensions of strategy, technology, and management of the firm within globalization. The three aspects of strategy, technology, and management define the Stra.Tech.Man triangle dialectically by also describing the organization in structural-physiological terms.

In this direction, Charis Vlados founded and established the Stra.Tech.Man approach in the field of business dynamics.

In summary, in 30 years of professional career, Charis Vlados’ work follows three simultaneous paths: education and teaching, research, and business consulting.

Today, Charis Vlados is an Assistant Professor at the Department of Economics of the Democritus University of Thrace on the subject of “International Economics and Entrepreneurship” while also teaching in two Postgraduate Programs (PGP) at the Department of Law of the same University (PGP in Modern European Studies: Law, Economics, Politics, and PGP in International and European Energy Law), in the Executive MBA of the Department of Business Administration at the University of the Aegean, the MBA (distance learning) of the School of Business at the University of Nicosia, and in the BOA44: Entrepreneurship and Innovation Theory of the Hellenic Open University. Charis Vlados has taught or still teaches courses in the following domains:

- Development Dynamics and Globalization
- Competitiveness and Economic Policy
- Innovation Economics and Entrepreneurship
- Regional and Local Development and Business Ecosystems
- Corporate Strategic Analysis and Business Planning
- Knowledge and Change Management
- Evolutionary Economics and Industrial Policy
- Competition Dynamics and Industrial Organization
- Multinational Enterprises in the Balkan and the Greek Industry
- Marketing Planning and Commercial Policies
- Start-Up Entrepreneurship Development

Charis Vloudos has worked as a researcher, teacher, and business consultant both domestically and abroad. He has taught for several years at the Universities of the Aegean and Peloponnese, in specialized teaching circles, municipal and departmental study centers, primary business and in-business education circles, colleges, and independent study centers.

Additionally, Charis Vloudos has taken the lead in administrative and coordinating roles in educational programs as a scientific director. Furthermore, he has also overseen the planning of integrated seminars on intra-business training programs as well as training programs for the unemployed.

In his career as a business consultant, Charis Vloudos was the co-owner of the company VADECON Co. and head of its consulting department for four years. Besides, for six years, he was an independent business consultant specializing in issues such as strategy, marketing, and business planning.

His authoring-research contribution consists of more than one hundred published studies, including books proposed as university textbooks in corresponding courses in Greek universities and monographs. He has authored more than eighty scientific articles in peer-reviewed journals and publications in peer-reviewed international conference proceedings. He has also authored publications after taking part in mixed academic-consulting research, articles in the press and the electronic media, as well as published notes used as teaching material. Charis Vloudos is the Co-Editor-in-Chief ([link](#)) of the Journal of Management Sciences and Regional Development (MSRD), a Member of the Scientific Committee of the Mercados y Negocios ([link](#)), and an Editorial Board Member in the International Journal of the Energy-Growth Nexus ([link](#)).

2. EDUCATION

2.1. PH.D. STUDIES

➤ Title of studies:	Ph.D. in Economic Studies (academic attribute) <i>“Very Honorable Distinction”</i>
Place:	Paris, France
University:	Université de Paris X, Nanterre
Department:	Economic Sciences
Starting Date:	10/1998
Ph.D. Awarding Date:	03/2004
Field of Ph.D. Research:	<i>“La dynamique du triangle stratégie, technologie et management : l’insertion des entreprises grecques dans la globalisation”</i> (http://www.theses.fr/2004PA100022)

2.2. POSTGRADUATE STUDIES

➤ Title of studies:	Diplôme d’ Etudes Approfondies (D.E.A.) in the field: “Dynamics of Global Economics”
Place:	Paris, France
University:	Université de Paris X, Nanterre
Department:	Economic Sciences
Starting Date:	10/1990
D.E.A. Granting Date:	03/1992
Thesis:	<i>“Politiques industrielles et stratégies des groupes multinationaux dans les secteurs de base-industrie des matériaux en Europe”</i>

2.3. GRADUATE STUDIES

- Title of studies: **“Ptychion” (BSc Honours–Four Year Degree Course) in Economics**
- Place: Athens, Greece
- University: National and Kapodistrian University of Athens
School of Law, Economics and Political Science:
Faculty of Economics
- Starting Date: 10/1983
- Date of Graduation: 02/1989

2.4. FURTHER ACADEMIC QUALIFICATIONS

- Certificate: **Participation in Postgraduate Programme for Candidate Ph.D. Students**
- Place: Mytilene, (Island of Lesbos), Greece
- University: University of the Aegean
- Department: Department of Environmental Studies
- Date of inscription: 10/1993
- Date of completion: 06/1994
- Certificate: **Participation in Seminar: “Evaluation of investment projects in the domain of Energy”**
- Place: Athens, Greece
- Institution: E.L.K.E.P.A. (Greek Productivity Center)
- Department: National Institute of Technological Applications
- Starting Date: 05/1992
- Completing Date: 06/1992

3. ACADEMIC AND PROFESSIONAL ACCREDITATIONS

3.1. ACADEMIC RANK DEVELOPMENT

- Assistant Professor (tenure) at the Democritus University of Thrace, in the field of “International Economics and Entrepreneurship” (Government Gazette No 177/01.02.2021), Department of Economics.
- Academic tenure as a Lecturer with the Democritus University of Thrace, Department of Economics: Decision of the Department’s General Assembly: “Α.Π.: ΔΠΘ/ΔΔΚ/42325/4578, Ημερομηνία: 13/5/2019.”
- Lecturer in the Department of International Economic Relations and Development (now Department of Economics). Elected on December 9th, 2009, in the field of “International Economics.” Appointed as faculty in December 2011 (Government Gazette No 1065/12.12.2011).
- Doctor in Economic Sciences (March 2004), PARIS X NANTERRE with “Very Honorable Distinction” (“Mention Très Honorable”).

3.2. PROFESSIONAL ACCREDITATIONS AND PUBLIC ACTIVITY

- Regular Member of the Insolvency Management Committee of the Greek Ministry of Justice (Ministry of Justice published decision: ΑΔΑ: Ψ6Π3Ω-2ΝΛ. Αρ. Πρωτ. 28894)
- Accredited instructor for both theoretical and practical examinations by The National Accreditation Center for Continuing and Vocational Training (it is a statutory body supervised by the Minister of Employment and Social Protection with administrative and financial autonomy): Personal Reference and Registration Number: 410543.
- Member of the Economic Chamber of Greece with Registration Number 30543 and license to practice the Economic and Accounting Profession, following the Chamber’s Administration Decision with number “Ε/93/13-12-94.”

4. PARTICIPATION IN RESEARCH TEAMS

- **07/2022 — :**
Editorial Board Member ~~of~~ [of the](#) International Journal of the Energy-Growth Nexus ([link](#)).
- **07/2022 — :**
Member of the Scientific Committee of the Mercados y Negocios ([link](#)).
- **01/2021 — :**
Member of the Scientific Committee of GEOPOL. Scientific Advisor of Constantine Porphyrogenetus International Association (CP) and Co-Editor-in-Chief ([link](#)) of the Journal of Management Sciences and Regional Development (MSRD).
Research institute: University of the Aegean, Chios Island, Greece.
Research director: Karkazis Ioannis (Scientific Director, Laboratory of GIS, Geo-economy and Geopolitics (GEOPOL), University of the Aegean. President, Constantine Porphyrogenetus International Association (CP)).
- **10/2016 — :**
Founder and Scientific Coordinator of the research team “**Stra. Tech. Man Lab**”
Research institute: Democritus University of Thrace, Komotini, Greece.
- **02/2012 — 06/2014:**
Scientific Coordinator of the International Economic Relations and Geoeconomics at the “**Laboratory of Location Information Systems, Geo-economy and Geo-politics.**”
Research institute: University of the Aegean, Chios Island, Greece.
Research director: Karkazis Ioannis (Dean, Business School, University of the Aegean, Chios, Greece).
- **02/2007 — 06/09:**
Member of the research team “**Laboratory of Location Information Systems, Geo-economy and Geo-politics.**”
Research institute: University of the Aegean, Chios Island, Greece.
Research director: Karkazis Ioannis (Dean, Business School, University of the Aegean, Chios, Greece).
- **10/1991 — 03/1992 & 10/1998 — 12/2003:**
Member of the research team “**Centre d’ Etudes et Recherches sur les Entreprises Multinationales,**” LAREA-C.E.R.E.M..”
Research Institute: Université de Paris X, Nanterre, Paris, France.
Research coordinator: M. Delapierre.
- **01/1998 — 01/2001:**
Founder and scientific coordinator “**Laboratory of Organization and Management (L.O.M.)**.”

Research institute: Private Institute of Vocational Training “V. Papaspyrou,” Piraeus, Greece.

- **04/1998 - 07/1999:**

Member of the scientific group “**ISENLORE**”

Research institute: University of New Brunswick, Canada.

Research coordinator: H.A. Eiselt.

- **11/1993 - 06/1994:**

Member of the research group “**Laboratory for Insular Development.**”

Research institute: Department of Environmental Studies, University of the Aegean, Mitylene (Island of Lesbos), Greece.

Research coordinator: I. Spilanis.

- **03/1986 - 08/1987:**

Assistant Researcher at the “**Foundation for Mediterranean Studies**”.

Research Institute: Foundation for Mediterranean Studies, Athens, Greece.

Research coordinator: S. Babanassis.

5. MAIN TOPICS OF RESEARCH

- ❖ International Political Economy, Dynamics of Development, and Globalization
- ❖ Economics of Innovation and Entrepreneurship
- ❖ Competitiveness and Economic Policy
- ❖ Energy Systems Analysis
- ❖ Economic Geography, Geoeconomics, and Geopolitics
- ❖ Development/Underdevelopment and Corruption
- ❖ Regional and Local Development and Business Ecosystems
- ❖ Start-up Entrepreneurship Development
- ❖ Corporate Strategic Analysis and Business Planning
- ❖ Marketing Planning and Trading Policies
- ❖ Knowledge and Change Management
- ❖ Evolutionary Economics and Industrial Policy
- ❖ Competition Dynamics and Industrial (Sectorial) Organization
- ❖ Multinational Enterprises in the Balkan and Greek Industry

6. SCIENTIFIC PUBLICATIONS (IN PEER-REVIEW PROCESS)

A. SCIENTIFIC ARTICLES

- A.2. Vlado, Ch., & Chatzinikolaou, D. Searching for the new globalization: The evolutionary structural triptych. *International Journal of Political Economy* (ABS 1)
- A.1. Chatzinikolaou, D., & Vlado, Ch. The ecosystems perspective in the energy sector: Origins and trends. *Technological Forecasting and Social Change* (ABS 3)

B. BOOK CHAPTERS

- B.1. Vlado, Ch., Chatzinikolaou, D. Innovation and change management for the new globalization: The STRATECHMAN–RASI scorecard. In R. Reiter-Palmon, Z. Ivcevic, M. Grohman, & M. Tang (Eds). *Crisis, Creativity, and Innovation*. Palgrave.

7. SCIENTIFIC PUBLICATIONS

A. FUNDAMENTAL RESEARCH ACTIVITY

A.3. “La dynamique du triangle stratégie, technologie et management : L’insertion des entreprises grecques dans la globalisation”. Ch. Vlado, Thèse, Université de Paris X, Nanterre, École Doctorale, Marche 2004.

<http://www.theses.fr/2004PA100022>

https://www.researchgate.net/publication/330958535_La_dynamique_du_triangle_strategie_technologie_et_management_linsertion_des_entreprises_Grecques_dans_la_globalisation

A.2. “Politiques industrielles et stratégies des groupes multinationaux dans les secteurs de base-industrie des matériaux en Europe”. Ch. Vlado, D.E.A. (majeur), Université de Paris X, Nanterre, École Doctorale, Février 1992.

A.1. “Les dimensions technologiques dans la théorie de la régulation et la contribution de Benjamin Coriat sur la conception analytique de la production, de la technique et de la science”. Ch. Vlado, D.E.A., (mineur), Université de Paris X, Nanterre, École Doctorale, Février 1992.

B. BOOKS

B.1. Monographs/Textbooks

B.1.3. Vlado, Ch. (2017). *Παγκόσμια κρίση, καινοτομία και διαχείριση αλλαγής: Η οπτική STRA.TECH.MAN* [Global crisis, innovation and change management: The Stra.Tech.Man perspective]. Athens: Kritiki Publications. ISBN: 9789602188835.¹

<https://kritiki.gr/product/pagkosmia-krisi-kainotomia-kai-diaxeirisi-allagis/>

B.1.2. Vlado, Ch. (2016). *Στρατηγική μικρομεσαίων επιχειρήσεων σε συνθήκες κρίσης: Η προσέγγιση STRA.TECH.MAN* [Strategy of small and medium-sized enterprises: The Stra.Tech.Man approach]. Athens: Kritiki Publications. ISBN: 9789605861605.²

¹ The following University Departments have proposed or still proposing the textbook as basic manual for corresponding semester courses:

- Democritus University of Thrace, Department of Economics
- University of Piraeus, Department of International European Studies
- University of the Aegean, Department of Business Administration (Executive MBA)
- University of Nicosia, School of Business (MBA)
- Agricultural University of Athens, Department of Logistics

<https://kritiki.gr/product/stratigiki-mikromeseon-epichiriseon-se-sinthikes-krisis/>

B.1.1. Vlados, Ch. (2006). *Η δυναμική της παγκοσμιοποίησης και οι επιχειρήσεις στην Ελλάδα* [Dynamics of globalization and the enterprises in Greece]. Athens: Kritiki Publications. ISBN: 9789602184677.³

<https://kritiki.gr/product/i-dinamiki-tis-pagkosmiopiisis-ke-o/>

B.2. Published studies

B.2.1. Vlados, Ch. (2007). *Βασικά στοιχεία σχεδιασμού εκπαιδευτικών προγραμμάτων ενδοεπιχειρησιακής κατάρτισης* [Basic elements for designing in-business training programs]. Athens: Evrimatheia.

https://www.researchgate.net/publication/330958551_Basika_stoicheia_schediasmou_ekpaideutikon_programmaton_endoepicheiresiakes_katartises

B.3. Collections of published articles

B.3.3. Βλάχος, X. M. (2022). *Φιλοδοξίες ανάπτυξης: Βελτιώσεις και εμπόδια* [Development ambitions: Improvements and obstacles]. Αθήνα: Athens: Kritiki Publications. (forthcoming)

B.3.2. Vlados, Ch. (2018). *Παγιδευμένοι στην κρίση: Παθογένειες, ανασχές και διέξοδοι* [Trapped in the crisis: Pathogenies, haltings, and ways-out]. Athens: Kritiki Publications. ISBN: 9789605862664.

<https://kritiki.gr/product/pagidevmenoi-stin-krisi/>

B.3.1. Vlados, Ch. (2014). *Τομές στην ελληνική κρίση* [Sections in the Greek crisis]. Athens: Kritiki Publications. ISBN: 9789602189955.

<https://kritiki.gr/product/tomes-stin-elliniki-krisi/>

B.4. Educational material

B.4.2. Vlados, Ch. (2014). *Start-up: Επιχειρηματικότητα* [Startup: Entrepreneurship]. Athens: OTE Academy, EEDE, FOUNDATION.

https://www.researchgate.net/publication/330958501_Start-up_epicheirematikoteta

² The following University Departments have proposed or still proposing the textbook as a basic manual for corresponding semester courses:

- Democritus University of Thrace, Department of Economics
- University of the Aegean, Department of Business Administration (Executive MBA)
- University of Nicosia, School of Business (MBA)
- International Hellenic University, Department of Organisation Management, Marketing and Tourism
- University of Western Macedonia, Department of Accounting and Finance

³ The following University Departments have proposed or still proposing the textbook as a basic manual for corresponding semester courses:

- Democritus University of Thrace, Department of Economics
- University of Peloponnese, Department of Economics
- University of the Aegean, Department of Business Administration
- University of the Aegean, Department of Economics and Management
- University of Western Macedonia, Department of Balkan Studies
- University of Nicosia, School of Business (MBA)

- B.4.1. Vlados, Ch. (1994). *Στοιχεία πολιτικής και ιδιωτικής οικονομίας* [Political and private economy elements]. Piraeus: Publications of Papaspyrou Institute of Vocational Training.
https://www.researchgate.net/publication/338015015_Stoicheia_politikes_kai_idiotikes_oikonomias

B.5.1 Editing of textbooks

- B.5.1. Bradford, T. (2021). *Οικονομικά της ενέργειας και ενεργειακό σύστημα: Τεχνολογικές διαστάσεις, αγορές και προτάσεις πολιτικής* [The energy system: Technology, economics, markets, and policy] (Vlados, Ch., Deniozos, N., Kounetas, K., & Chatzinikolaou, D. Scientific Editors for the Greek Translation; I. Melas, Translation). Athens: Papazisis Publications. ISBN: 9789600237962.
<https://papazissi.gr/product/oikonomika-tis-energeias-kai-energeiako-sistima/>

C. COLLECTIONS OF PUBLISHED ARTICLES IN PEER-REVIEWED SCIENTIFIC JOURNALS

- C.6. Vlados, Ch., & Fakhry, B. (Eds.) (2021). *Pandemic economy: Covid-19 effects and consequences in the first year*. KSP Books. ISBN: 9786257501224.
<http://books.ksplibrary.org/978-625-7501-22-4>
- C.5. Vlados, Ch. (Ed.), Chatzinikolaou, D., Deniozos, N., & Demertzis, M. (2019). *New globalization dynamics*. KSP Books. ISBN: 9786057736598.
<http://books.ksplibrary.org/978-605-7736-59-8/>
- C.4. Vlados, Ch. (Ed.), Chatzinikolaou, D., Deniozos, N., Digkas, A., Katimertzopoulos, F., & Koutroukis, Th. (2019). *Local development dynamics*. KSP Books. ISBN: 9786057736611.
<http://books.ksplibrary.org/978-605-7736-61-1/>
- C.3. Vlados, Ch. (Ed.), Chatzinikolaou, D., Deniozos, N., & Falaras, A. (2019). *Studies on Southeastern Europe and the Greek Economy*. KSP Books. ISBN: 9786057736550.
<http://books.ksplibrary.org/978-605-7736-55-0/>
- C.2. Vlados, Ch., Deniozos, N., & Chatzinikolaou, D. (2019). *Global crisis and restructuring: Theory, analysis, and the case of Greece*. KSP Books. ISBN: 9786057602893.
<http://books.ksplibrary.org/978-605-7602-89-3/>
- C.1. Vlados, Ch. (2019). *Stra.Tech.Man (strategy-technology-management): Theory and concepts*. KSP Books. ISBN: 9786057602831.
<http://books.ksplibrary.org/978-605-7602-83-1/>

D. BOOK CHAPTERS

- D.9. Vlados, Ch. (2022). Conceptual mutations of change management and the strategy-technology-management innovation. In A. Thrassou, D. Vrontis, L. Efthymiou, Y. Weber, R. Shams, & E. Tsoukatos (Eds). *Business Advancement through Technology*. Palgrave Studies in Cross-Disciplinary

- Business Research, In Association with EuroMed Academy of Business. Cham: Palgrave Macmillan. (forthcoming)
- D.8. Vlahos, Ch., & Chatzinikolaou, D. (2022). Management conception challenges in the post-COVID-19 era and the Stra.Tech.Man analysis. In C. Machado, & J.P. Davim (Eds). *Organizational Management in Post Pandemic Crisis* (pp. 29-51). Springer, Cham. ISBN: 9783030980511.
https://link.springer.com/chapter/10.1007/978-3-030-98052-8_2
- D.7. Vlahos, Ch., Koutroukis, Th., & Chatzinikolaou, D. (2022). Change management, organizational adaptation, and labor market restructuring: Notes for the post-COVID-19 era. In Popescu, C.R (Ed). *COVID-19 Pandemic Impact on New Economy Development and Societal Change* (pp. 1-21). IGI Global. ISBN: 9781668433744.
<https://www.igi-global.com/gateway/chapter/293587>
- D.6. Vlahos, Ch., & Chatzinikolaou, D. (2022). Towards a restructured theorization of development and adaptability for the post-COVID-19 era: The Stra.Tech.Man approach. In Omeraki, S., Karkis, Ö., & Gönültaş, S. (2022) *Handbook of Research on Interdisciplinary Perspectives on the Threats and Impacts of Pandemics* (pp. 263-283). IGI Global. ISBN: 9781799886747.
<https://www.igi-global.com/gateway/chapter/291923>
- D.5. Vlahos, Ch., & Chatzinikolaou, D. (2021). Impact of COVID-19 crisis, global transformation approaches and emerging organisational adaptations: Towards a restructured evolutionary perspective. In D. Vrontis, A. Thrassou, Y. Weber, R. Shams, E. Tsoukatos, & L. Efthymiou (Eds), *Business Under Crisis: Volume II (Contextual Transformations and Organisational Adaptations)* (pp. 65-90). Palgrave Studies in Cross-Disciplinary Business Research, In Association with EuroMed Academy of Business. Cham: Palgrave Macmillan. ISBN: 9783030765750.
https://link.springer.com/chapter/10.1007%2F978-3-030-76575-0_4
- D.4. Vlahos, Ch., & Chatzinikolaou, D. (2021). Οικονομική ανάπτυξη έναντι οικονομικής μεγέθυνσης: Η συμβολή του Γ. Χατζηκωνσταντίνου στην ανάδειξη και στον εμπλουτισμό της πολυδιάστατης και κρισιμής σημασίας προβληματικής [Economic development versus economic growth: G. Hadjiconstantinou's contribution in the promotion and enrichment of this multidimensional and critical problem]. In S. Roukanas (Ed), *Οικονομική θεωρία: Αναζητώντας και διαπιστώνοντας. Τιμητικός τόμος για τον Ομότιμο Καθηγητή Οικονομικής Θεωρίας Γεώργιο Θ. Χατζηκωνσταντίνου* [Economic theory: Searching for and reflecting upon. Honorary volume to G. Hadjiconstantinou, Emeritus Professor of Economic Theory]. Tziola Publications. ISBN: 9789604185863.
<https://www.tziola.gr/book/oikonomiki-theoria-anazitontas/>
- D.3. Vlahos, Ch., & Chatzinikolaou, D. (2021). Nation branding, in what context? Spatial competitiveness and attractiveness. In V. Pistikou, A. Masouras, & M. Komodromos (Eds), *Handbook of Research on Future Policies and Strategies for Nation Branding* (pp. 74-93). IGI Global. ISBN: 9781799875338.
<https://www.igi-global.com/chapter/nation-branding-in-what-context/284175>
- D.2. Vlahos, Ch., Koutroukis, Th., Chatzinikolaou, D., & Demertzis, M. (2021). Entrepreneurship enhancement policies and the competitiveness web: The case of the European South. In N.

Apostolopoulos, K. Chalvatzis, & P. Liargovas, (Eds.), *Entrepreneurship, Institutional Framework and Support Mechanisms in the EU* (pp. 9-26). Emerald Publishing Limited. ISBN: 9781839099830.

<https://books.emeraldinsight.com/page/detail/Entrepreneurship-Institutional-Framework-and-Support-Mechanisms-in-the-EU/?k=9781839099830>

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- G.12. Vlados, Ch. (2020). Το μυαλό και η επιχειρηματικότητα είναι το «αλειδί» της οικονομικής ανάπτυξης και εξέλιξης [Mind and entrepreneurship are the “keys” to economic growth and development]. In *Πεδία & Πυλώνες Ευημερίας στη Θράκη* [Fields and Pillars of Prosperity in Thrace]. Διαδικτυακό Τηλε-Συμπόσιο από τον ΕΑΝΟΣ [Online Tele-Symposium by ΕΑΝΟΣ], November 8.
- G.11. Katimertzopoulos, F., & Vlados, Ch. (2019). Design in action: Local stories on the spotlight according to the Stra.Tech.Man approach. In *1st Thessaloniki Design Week: INNOVATION ID19: STIMULATING GROWTH THROUGH DESIGN*. LABattoir, Thessaloniki, Greece, May 7th.
- G.10. Vlados, Ch., & Chatzinikolaou, D. (2018). Επιχειρηματικά οικοσυστήματα και φυσιολογική μετεξέλιξη των επιχειρήσεων: Η περίπτωση των μικρομεσαίων επιχειρήσεων στην περιφέρεια Ανατολικής Μακεδονίας και Θράκης [Business ecosystems and physiological evolution of firms: The case of SMEs in the region of Eastern Macedonia and Thrace]. In *3^η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης* [Third Two-day Workshop of the Department of Economics of Democritus University of Thrace]. Department of Economics, Democritus University of Thrace, Komotini, Greece, October 17-18.
- G.9. Vlados, Ch., & Chatzinikolaou, D. (2018). Ανταγωνιστικότητα και σύγχρονη βιομηχανική πολιτική: Στοιχεία από την ευρωπαϊκή εμπειρία [Competitiveness and contemporary industrial policy: Elements from the European experience]. In *3^η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης* [Third Two-day Workshop of the Department of Economics of Democritus University of Thrace]. Department of Economics, Democritus University of Thrace, Komotini, Greece, October 17-18.
- G.8. Katimertzopoulos, F., & Vlados, Ch. (2018). Οι τρεις διαστάσεις της καινοτομίας βάση της προσέγγισης Stra.Tech.Man σε τοπικά συστήματα παραγωγής [The three dimensions of innovation based on the Stra.Tech.Man approach to local production systems]. In *3^η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης* [Third Two-day Workshop of the

Department of Economics of Democritus University of Thrace]. Department of Economics, Democritus University of Thrace, Komotini, Greece, October 17-18.

- G.7. Deniozos, N., & Vlados, Ch. (2018). Από την παραδοσιακή περιφερειακή ανάλυση στην δυναμική της τοπικής ανάπτυξης: Θεμέλια και θεωρητικοί αναπροσανατολισμοί [From the traditional regional analysis to dynamics of local development: Foundations and theoretical reorientations]. In *3η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης* [Third Two-day Workshop of the Department of Economics of Democritus University of Thrace]. Department of Economics, Democritus University of Thrace, Komotini, Greece, October 17-18.
- G.6. Vlados, Ch., & Deniozos, N. (2018). Γεωπολιτική ανάλυση της γεωοικονομίας της ενεργειακής ασφάλειας στο σύμπλοκο Αίγυπτος-Ελλάδα-Ισραήλ-Κύπρος-Τουρκία: Η ανακατανομή ισχύος μέσω της γεωπολιτικής της ενέργειας [Geopolitical analysis of energy geoeconomics in the Egypt-Greece-Israel-Cyprus-Turkey complex: The redistribution of power through the geopolitics of energy]. In *3η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης* [Third Two-day Workshop of the Department of Economics of Democritus University of Thrace]. Department of Economics, Democritus University of Thrace, Komotini, Greece, October 17-18.
- G.5. Vlados, Ch. (2016). Κρίση και αναδιάρθρωση: Η δυναμική της παγκοσμιοποίησης στην Νοτιοανατολική Ευρώπη [Crisis and restructuring: The dynamics of globalization in Southeastern Europe]. In *Οικονομικές προοπτικές ανάπτυξης και μεταναστευτική πολιτική. Ελλάδα-Κύπρος στο πλαίσιο της γεωπολιτικής δυναμικής στη Ν.Α. Μεσόγειο* [Economic development prospects and immigration policy. Greece-Cyprus in the context of geopolitical dynamics in Southeastern Mediterranean]. Ίδρυμα Πολιτισμού και Εκπαίδευσης «Ανδρέας Λεντάκης» [Foundation of Culture and Education “Andreas Lentakis”], Athens, Greece, June 13th.
- G.4. Vlados, Ch., & Katimertzopoulos, F. (2016). Local support mechanisms for entrepreneurship: The approach of local development and innovation institutions. In *2η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης* [Second Two-day Workshop of the Department of Economics of Democritus University of Thrace]. Department of Economics, Democritus University of Thrace, Komotini, Greece, May 17-18.
- G.3. Vlados, Ch. Βλάχος X. M. (2015). Ελκυστικότητα του επιχειρηματικού περιβάλλοντος και ανάπτυξη [Attractiveness of the business environment and development]. In *Κρίση και συνέπειες: Οχρωματική αντιμετώπιση* [Crisis and consequences: Fortification]. Σωματείο Εργαζομένων Τραπεζικής Επιχείρησης E.F.G. EUROBANK [E.F.G. EUROBANK Banking Workers’ Union], Hilton Hotel, Athens, Greece, November 28th.
- G.2. Vlados, Ch. (2009). Γυναίκεια επιχειρηματικότητα στην Ελλάδα: Παρελθόν, παρόν και μέλλον [Women’s entrepreneurship in Greece: Past, present and future]. In *Γυναίκες ενάντια στο ρεύμα: Γυναίκεια επιχειρηματικότητα* [Women against the tide: Women’s entrepreneurship], Δήμος Αθηναίων και «ΙΑΝΟΣ», στο πλαίσιο του Έργου: «Δράσεις Ενίσχυσης της Απασχόλησης με την Ενεργό Συμμετοχή των Μη Κυβερνητικών Οργανώσεων (Μ.Κ.Ο.)» [Municipality of Athens and “Ianos”, within the

framework of the project: “Employment Enhancement Actions with the Active Participation of Non-Governmental Organizations (NGOs)”], IANOS, Athens, Greece, July 2nd.

- G.1. Vlado, Ch. (2009). Παγκόσμια οικονομική κρίση και ελληνική οικονομία: Νέες απειλές και ευκαιρίες [Global economic crisis and the Greek economy: New threats and opportunities]. In *Γυναίκες ενάντια στον κοινωνικό αποκλεισμό - Ευρωπαϊκή οικονομική πραγματικότητα: Ευκαιρίες ανάπτυξης των ελληνικών επιχειρήσεων εν μέσω κρίσης* [Women against social exclusion - European economic reality: Opportunities for the development of Greek businesses in the midst of a crisis]. Εμπορικό & Βιομηχανικό Επιμελητήριο Αθηνών [Athens Chamber of Commerce and Industry], Athens, Greece, May 20th.

H. PUBLICATIONS BY JOINT ACADEMIC AND CONSULTING ACTIVITY

- H.3. «Προμελέτη Σκοπιμότητας για την ίδρυση κέντρου διάδοσης αποτελεσμάτων έρευνας στο Αριστοτέλειο Πανεπιστήμιο Θεσσαλονίκης» [Feasibility study for the establishment of a research dissemination center at the Aristotle University of Thessaloniki], **Αριστοτέλειο Πανεπιστήμιο Θεσσαλονίκης & Ελληνικό Κέντρο Μεταφοράς Τεχνολογίας [Aristotle University of Thessaloniki & Hellenic Technology Transfer Center]**, Athens, Greece, May 2002.
- H.2. «Μελέτη Σκοπιμότητας για το WIN (Wireless Internet Network)» [Feasibility Study for WIN (Wireless Internet Network)], **Εθνικό Κέντρο Ερευνών Δημόκριτος & ΟΤΕ-Consulting/OTENET** [National Research Center Democritus & OTE-Consulting/OTENET], Athens, Greece, September 2001.
- H.1. «Μελέτη σκοπιμότητας για την ανάπτυξη υπηρεσιών με την χρήση Έξυπνης Κάρτας [Feasibility study for the development of services using a Smart Card], **Πανεπιστήμιο Πειραιώς & ΟΤΕ-Consulting** [University of Piraeus & OTE-Consulting], Athens, Greece, November 2000.

I. BUSINESS PROJECT ACTIVITY

- I.8. «Επιχειρησιακό Πλάνο εκκίνησης για το compost - Κριτίας Α.Ε.» [Start-up Business Plan for the compost Kritias S.A.], Athens, Greece, VADECON Co., September 2003. (**Scientific project coordinator**).
- I.7. «Μελέτη Επενδυτικής Ευκαιρίας για την παραγωγή και διάθεση compost από την Κριτίας Α.Ε. στην Ελληνική Αγορά» [Investment opportunity study for the production and distribution of compost by Kritias S.A. in the Greek Market], Athens, Greece, VADECON Co., March-May 2003. (**Scientific project coordinator**).
- I.6. «Στρατηγική ανάλυση για την ανάπτυξη του Δικτύου Πωλήσεων της Αρχής Τηλεπικοινωνιών Κύπρου (ΑΤΗΚ)» [Strategic analysis for the development of the Sales Network of the Cyprus Telecommunications Authority], Athens, Greece, OTE CONSULTING, December 2002. (**Researcher**).

- I.5. «Στρατηγική ανάλυση επέκτασης δικτύου καταστημάτων ΓΕΡΜΑΝΟΣ στη Βουλγαρία» [Strategic analysis of the expansion of a network of GERMANOS stores in Bulgaria], Athens Greece, OTE CONSULTING, September 2001. **(Researcher)**.
- I.4. «Επιχειρησιακός Σχεδιασμός και Στρατηγική Ανάλυση για την ίδρυση της Management Development Consulting» [Business Planning and Strategic Analysis for the Setting up the Management Development Consulting], Athens, Greece, MADCON Co., May 2001. **(Scientific project coordinator)**.
- I.3. «Επιχειρησιακό Σχέδιο OTE Consulting για το έτος 2001» [Operational plan of OTE Consulting for the year 2001], Athens, Greece, OTE CONSULTING, December 2000. **(Researcher)**.
- I.2. «Σχεδιασμός, Οργάνωση και Διοίκηση του Δικτύου Πωλήσεων της Αρχής Τηλεπικοινωνιών Κύπρου (ATHK)» [Design, organization and management of the Sales Network of the Cyprus Telecommunications Authority], Athens, Greece,, OTE CONSULTING, October 2000. **(Researcher)**.
- I.1. «Μελέτη σκοπιμότητας για την εισαγωγή υπηρεσιών Interactive TV» [Feasibility study for the introduction of Interactive TV services], OTE CONSULTING, Athens, Greece, July 2000. **(Researcher)**

J. ADDITIONAL SCIENTIFIC PUBLICATIONS (NO PEER REVIEW)

- J.1. «Στοιχεία για την Επανεστίαση της Σύγχρονης Συμβουλευτικής των Μικρομεσαίων Επιχειρήσεων: η Περίπτωση της Συμβουλευτικής της Γυναικείας Επιχειρηματικότητας στην Ελλάδα» [Elements on refocusing today's consulting of SMEs: The case of women's entrepreneurship consulting in Greece], Ch. Vlado, Proceedings of the Conference on *«Ίσες δυνατότητες ίσες ευκαιρίες – Γυναικεία απασχόληση: Νέες ευκαιρίες τώρα' (υπό την αιγίδα της Νομαρχίας Αθηνών και της Γενικής Γραμματείας Ισότητας)»* ["Equal opportunities, equal possibilities – 'Women's employment: New opportunities now' (under the auspices of the Prefecture of Athens and the General Secretariat for Equality)"], Aigli Zappeiou, Athens, Greece, October 26th, 2005.

K. PUBLISHED HAND-OUTS FOR EDUCATIONAL PRACTICE

- K.41. «Διεθνές Μάνατζμεντ» [International management], **Ch. Vlado, Democritus University of Thrace**, Department of Economics, September 2021.
- K.40. «Εισαγωγικά Μαθήματα στην Ιστορία και στη Μεθοδολογία της Οικονομικής Σκέψης» [Introduction to the history and methodology of economic thought], **Ch. Vlado, Democritus University of Thrace**, Department of Economics, September 2021.
- K.39. «Ειδικά Θέματα Διαχείρισης Αλλαγής και Καινοτομίας» [Special change management and innovation issues], **Ch. Vlado, Democritus University of Thrace**, Department of Economics, September 2021.

- K.38. «Στρατηγική των Επιχειρήσεων και Οργανισμών» [Strategy for firms and organizations], **Ch. Vlados, University of the Aegean**, Department of Business Administration, September 2021.
- K.37. «Καινοτομία και διαχείριση αλλαγής» [Innovation and change management (Innovation management)], **Ch. Vlados, University of the Aegean**, Department of Business Administration, September 2021.
- K.36. «Διεθνές Μάνατζμεντ και Στρατηγική» [International management and strategy, MBA], **Ch. Vlados, Democritus University of Thrace**, Department of Economics, September 2021.
- K.35. «Διεθνές Μάρκετινγκ» [International marketing, MBA], **Ch. Vlados, Democritus University of Thrace**, Department of Economics, September 2021.
- K.34. «Διαχείριση της αλλαγής στην τοπική αυτοδιοίκηση» [Managing change in local government], **Ch. Vlados, University of Peloponnese**, Department of Political Science and International Relations, January 2021.
- K.33. «Εισαγωγή στην οικονομική της διοίκησης των επιχειρήσεων» [Introduction to business and managerial economics], **Ch. Vlados, University of the Aegean**, Department of Business Administration, January 2021.
- K.32. «Το σύγχρονο μάνατζμεντ μέσα στη δυναμική της παγκοσμιοποίησης» [Modern management in the dynamics of globalization], **Ch. Vlados, Democritus University of Thrace**, Department of Economics, September 2020.
- K.31. «Οικονομικά και γεω-οικονομία της ενέργειας για νομικούς επιστήμονες» [Energy economics and geo-economy for legal scientists], **Ch. Vlados, Democritus University of Thrace**, Department of Law, April 2020.
- K.30. «Διοίκηση: Το σύγχρονο μάνατζμεντ μέσα στη δυναμική της παγκοσμιοποίησης», **Ch. Vlados, University of the Aegean**, Department of Business Administration, September 2019.
- K.29. «*Managing Small & Medium-sized Enterprises (SMEs) & Family Businesses*», **Ch. Vlados, University of Nicosia**, School of Business, September 2019.
- K.28. «*Entrepreneurship and Startup Management*», **Ch. Vlados, University of Nicosia**, School of Business, February 2019.
- K.27. «Διοίκηση μικρομεσαίων και οικογενειακών επιχειρήσεων» [Managing SMEs & Family Businesses], **Ch. Vlados, University of Nicosia**, School of Business, February 2019.
- K.26. «Επιχειρηματικότητα και νεοφυείς επιχειρήσεις» [Entrepreneurship and Startup Management], **Ch. Vlados, University of Nicosia**, School of Business, September 2018.
- K.25. «Η επιχειρηματικότητα στην ΕΕ» [Entrepreneurship in the EU], **Ch. Vlados, Democritus University of Thrace**, Τμήμα Νομικής, April 2020.
- K.24. «Εισαγωγή στο Μάρκετινγκ» [Introduction to Marketing], **Ch. Vlados, Democritus University of Thrace** Department of Economics, January 2017.
- K.23. «Εισαγωγή στη στρατηγική των επιχειρήσεων» [Introduction to business strategy], **Ch. Vlados, Democritus University of Thrace**, Department of Economics, September 2016.

- K.22. «Εισαγωγή στην καινοτομία και τη διαχείρισης της αλλαγής» [Introduction to innovation and change management], **Ch. Vlado**, **Democritus University of Thrace**, Department of Economics, September 2015.
- K.21. «Εισαγωγή στη διαχείριση ανθρώπινων πόρων και την οργανωσιακή συμπεριφορά» [Introduction to human resource management and organisational behaviour], **Ch. Vlado**, **Democritus University of Thrace**, Department of International Economic Relations & Development, September 2012.
- K.20. «Ιστορία οικονομικών θεωριών» [History of economic theories], **Ch. Vlado**, **Democritus University of Thrace**, Department of International Economic Relations & Development, September 2012.
- K.19. «Εισαγωγή στους οικονομικούς και πολιτικούς θεσμούς της Ευρωπαϊκής Ένωσης» [Introduction to the economic and political institutions of the European Union], **Ch. Vlado**, **Democritus University of Thrace**, Department of International Economic Relations & Development, February 2012.
- K.18. «Εισαγωγή στην οικονομική πολιτική» [Introduction to economic policy], **Ch. Vlado**, **Democritus University of Thrace**, Department of International Economic Relations & Development, February 2012.
- K.17. «Εισαγωγή στα οικονομικά του ελεύθερου χρόνου» [Introduction to the economics of leisure], **Ch. Vlado**, **Democritus University of Thrace**, Department of International Economic Relations & Development, September 2010.
- K.16. «Διοίκηση Ι» [Management I], **Ch. Vlado**, **Democritus University of Thrace**, Department of International Economic Relations & Development, February 2010.
- K.15. «Ανάλυση ανταγωνιστικότητας και πολιτική για τις επιχειρήσεις» [Competitiveness analysis and business policy], **Ch. Vlado**, **University of the Aegean**, Τμήμα Μηχανικών Οικονομίας και Διοίκησης [Department of Financial and Management Engineering], October 2007.
- K.14. «Εισαγωγικά μαθήματα στη διεθνή οικονομική» [Introductory courses in international economics], **Ch. Vlado**, **University of the Aegean**, Τμήμα Μηχανικών Οικονομίας και Διοίκησης [Department of Financial and Management Engineering], October 2006.
- K.13. «Εισαγωγικά μαθήματα στη θεωρία οικονομικής ανάπτυξης» [Introductory courses in economic development theory], **Ch. Vlado**, **Democritus University of Thrace**, Department of International Economic Relations & Development, February 2006.
- K.12. «Το σύγχρονο management του δημόσιου τομέα: Μια συγκριτική προσέγγιση με βάση τη διεθνή εμπειρία» [Modern public sector management: A comparative approach based on international experience], **Ch. Vlado**, **Σχολή Επιμόρφωσης Υπάλληλων Υπουργείου Οικονομικών (Σ.Ε.Υ.Υ.Ο)** [School of Education of Employees of the Ministry of Finance], June 2004.
- K.11. «Η σύγχρονη διοίκηση ολικής ποιότητας και η δυναμική της παγκοσμιοποίησης» [Modern total quality management and the dynamics of globalization], **Ch. Vlado**, **Κέντρο Επαγγελματικής Κατάρτισης ΜΕΝΤΩΡ [MENTOR Vocational Training Center]**, June 2004.
- K.10. «Βασικές αρχές και τεχνικές επιχειρησιακού σχεδιασμού (Business Planning)» [Business Planning basics and techniques], **Ch. Vlado**, **Κέντρο Επαγγελματικής Κατάρτισης ΕΡΓΟΝ [ERGON Vocational Training Center]**, May 2004.

- K.9. «Σχεδιασμός Marketing (Marketing Planning) στη σύγχρονη παγκόσμια βιομηχανία του τουρισμού» [Marketing Planning in today's global tourism industry], **Ch. Vlados, Κέντρο Επαγγελματικής Κατάρτισης ΕΡΓΟΝ [ERGON Vocational Training Center]**, May 2004.
- K.8. «Εισαγωγή στο Project Management» [Introduction to Project Management], **Ch. Vlados, Κέντρο Επαγγελματικής Κατάρτισης ΤΕΧΝΟΠΟΛΙΣ [TECHNOPOLIS Vocational Training Center]**, January 2004.
- K.7. «Αξιοποιώντας την τεχνολογία της πληροφορίας στη σύγχρονη επιχείρηση» [Utilizing information technology in modern business], **Ch. Vlados, Κέντρο Επαγγελματικής Κατάρτισης ΔΕΛΤΑ SINGULAR ΕΚΠΑΙΔΕΥΤΙΚΗ [DELTA SINGULAR Vocational Training Center]**, January 2004.
- K.6. «Σύγχρονες μεθοδολογίες διοικητικού ελέγχου» [Modern management control methodologies], **Ch. Vlados, Κέντρο Επαγγελματικής Κατάρτισης ΕΡΓΟΝ [ERGON Vocational Training Center]**, December 2003.
- K.5. «Σύγχρονες θεωρητικές προσεγγίσεις και τεχνικές Management» [Modern theoretical approaches and management techniques], **Ch. Vlados, INSTITUTE of COMMERCIAL MANAGEMENT (ICM)-ISIHIDIS**, January 2000.
- K.4. «Η ανταγωνιστικότητα των ελληνικών επιχειρήσεων και η σύγχρονη παγκόσμια οικονομία» [The competitiveness of Greek firms and the modern global economy], **Ch. Vlados, Εργαστήριο Οργάνωσης & Διοίκησης, Ι.Ι.Ε.Κ. «Β. Παπασπύρου» [Papasprou Institute of Vocational Training, Organization and Management Laboratory]**, February 1998.
- K.3. «Αναζητήσεις και καινοτομίες στο σύγχρονο Management: Εισαγωγή στη λογική του Total Quality Management (T.Q.M.)» [Research and innovation in modern management: Introduction to the logic of Total Quality Management], **Ch. Vlados, Κέντρο Επαγγελματικής Κατάρτισης «Αποψη» [APOPSI Vocational Training Center]**, December 1996.
- K.2. «Εισαγωγικές προσεγγίσεις στην λειτουργία του Marketing» [Introductory approaches to the operation of marketing], **Ch. Vlados, Δημόσιο Ι.Ε.Κ. Μυτιλήνης [Mytilene Public Institute of Vocational Training]**, February 1994.
- K.1. «Εισαγωγικά μαθήματα στην πολιτική οικονομία» [Introductory courses in political economy], **Ch. Vlados, Ελεύθερο Δημοτικό Πανεπιστήμιο Πειραιά [Free Municipal University of Piraeus]**, November 1989.

8. LECTURES AFTER INVITATION

Date	Presentation	Institution	School / Faculty / Department
12/12/2020	«Στρατηγική Καινοτομία και Διαχείριση Αλλαγής» [Strategic innovation and change management]. In ‘The Chipita Future Leaders Learning Series: Developing a Growth Mindset’	ALBA College	Graduate Business School
06/2007	«Εξαγορές και Συγχωνεύσεις: Η προβληματική των “δύσκολων γάμων”» [Acquisitions and mergers: The problem of ‘difficult marriages’]. In Dr. A. Andrikopoulos’ course, «Εξαγορές και Συγχωνεύσεις» [Acquisitions and Mergers]	University of the Aegean	Department of Business Administration / Department of Financial and Management Engineering
05/1997	«Τα όρια των ποσοτικών προσεγγίσεων στην Οικονομική Επιστήμη» [The limits of quantitative approaches in the Economic Science]. In Dr. I. Karkazis’ course, «Ποσοτικές Μέθοδοι Ι» [Quantitative Methods I]	Athens University of Economics and Business	Department of Marketing & Communication

9. PROFESSIONAL BACKGROUND

9.1. TEACHING EXPERIENCE

I. UNIVERSITIES

A. POSTGRADUATE

Course Title	Semester	Institution	School / Faculty / Department
19. Διεθνές Μάρκετινγκ [International Marketing]	Fall 2021	Democritus University of Thrace	Department of Economics, MBA
18. Διεθνές Μάνατζμεντ και Στρατηγική [International Management and Strategy]	Fall 2021	Democritus University of Thrace	Department of Economics, MBA
17. Διοίκηση Καινοτομίας [Innovation Management]	Fall 2021 (Συνδιδάσκων)	University of the Aegean	Department of Business Administration, Executive MBA
16. Στρατηγική των Επιχειρήσεων και Οργανισμών [Strategy for Firms and Organizations]	Fall 2021	University of the Aegean	Department of Business Administration, Executive MBA
15. Διοικητική Οικονομική [Managerial Economics]	Spring 2021	University of the Aegean	Department of Business Administration, Executive MBA
14. Διαχείριση της Αλλαγής στην Τοπική Αυτοδιοίκηση [Change Management in Local Government]	Spring 2021, Spring 2022	University of Peloponnese	Master of Arts (MA) in Local and Regional Development and Local Government
13. Οικονομική των Επιχειρήσεων [Business Economics]	Fall 2020, Spring 2021, Spring 2021, Spring 2022, Fall 2022	University of Nicosia	School of Business, MBA (Distance Learning)
12. <i>Business Economics</i>	Spring 2020,	University of	School of Business, MBA

	Spring 2021, Fall 2021, Spring 2022, Fall 2022	Nicosia	(Distance Learning)
11. Διοίκηση Επιχειρήσεων [Business Administration]	Fall 2019	University of the Aegean	Department of Business Administration, Executive MBA
10. Managing SMEs & Family Businesses	Spring 2019, Fall 2020, Summer 2021	University of Nicosia	School of Business, MBA (Distance Learning)
9. Η Επιχειρηματικότητα στην ΕΕ [Entrepreneurship in the EU]	Spring 2019, Spring 2020, Spring 2021, Spring 2022	Democritus University of Thrace	Department of Law / Post Graduate Studies in Contemporary European Studies: Law, Economy, Politics
8. Entrepreneurship and Startup Management	Spring 2019, Summer 2019, Summer 2020, Spring 2021, Spring 2022	University of Nicosia	School of Business, MBA (Distance Learning)
7. Διοίκηση Μικρομεσαίων και Οικογενειακών Επιχειρήσεων [Managing SMEs and Family Businesses]	Spring 2019, Spring 2020, Spring 2021, Spring 2022	University of Nicosia	School of Business, MBA (Distance Learning)
6. Επιχειρηματικότητα και Νεοφυείς Επιχειρήσεις [Entrepreneurship and Startups]	Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020, Spring 2021, Spring 2021, Fall 2021, Summer 2022	University of Nicosia	School of Business, MBA (Distance Learning)
5. Οικονομικά της Ενέργειας [Energy Economics]	Spring 2015, Spring 2016, Spring 2017, Spring 2018, Spring 2019, Spring 2020, Spring 2021,	Democritus University of Thrace	Department of Law / Post Graduate Studies in International and European Energy Law

	Spring 2022		
4. Διεθνείς Επιχειρηματικές Σχέσεις και Επιχειρησιακή Στρατηγική [International Business Relations and Business Strategy]	Spring 2013, Spring 2014, Spring 2015, Spring 2016, Spring 2017, Spring 2018	Democritus University of Thrace	Department of Law / Post Graduate Courses in South-Eastern European Studies
3. Ο Ρόλος των Βαλκανίων στη Νέα Αρχιτεκτονική της Ευρώπης-Διαμόρφωση Βαλκανικού Πόλου [The Role of the Balkans in Europe's New Architecture – Balkan Pole Formation]	Spring 2013, Spring 2014, Spring 2015, Spring 2016, Spring 2017, Spring 2018	Democritus University of Thrace	Department of Law / Post Graduate Courses in South-Eastern European Studies
2. Παγκοσμιοποίηση και Πολυεθνικές Επιχειρήσεις [Globalization and Multinational Enterprises]	Spring 2013	Democritus University of Thrace	Department of Law / Post Graduate Courses in South-Eastern European Studies
1. Διεθνής Μακροοικονομία [International Macroeconomics]	Fall 2006, Fall 2007, Fall 2008	University of the Aegean	Department of Financial and Management Engineering (Post Graduate Degree Course)

B. UNDERGRADUATE

Course Title	Semester	Institution	School / Faculty / Department
24. Γεωοικονομία και Οικονομική Γεωγραφία [Gеоοικονομία και Οικονομική Γεωγραφία]	Spring 2023 (προγραμματισμένο)	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
23. Διεθνές Μάνατζμεντ [International Management]	Spring 2022	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
22. ΔΕΟ44: Θεωρία Επιχειρηματικότητας και Καινοτομίας [BOA44:	Fall 2021, Spring 2022	Hellenic Open University	School of Social Sciences, Business & Organisation Administration

Entrepreneurship and Innovation Theory]			
<i>21. Ιστορία και Μεθοδολογία Οικονομικής Σκέψης</i> [History and Methodology of Economic Thought]	Fall 2021, Fall 2022	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
<i>20. Ειδικά Θέματα Διαχείρισης Αλλαγής και Καινοτομίας</i> [Special Change Management and Innovation Issues]	Fall 2021, Fall 2022	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
<i>19. Μάρκετινγκ</i> [Marketing]	Spring 2017, Spring 2020	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
<i>18. Στρατηγική Επιχειρήσεων</i> [Business Strategy]	Spring 2013, Spring 2014, Spring 2015, Spring 2016, Spring 2017, Spring 2018, Spring 2019, Spring 2020, Spring 2021, Spring 2022	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
<i>17. Διαχείριση Ανθρώπινων Πόρων</i> [Human Resource Management]	Fall 2012, Fall 2013, Fall 2014	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
<i>16. Οικονομική Πολιτική</i> [Economic Policy]	Spring 2011, Spring 2012, Spring 2013, Spring 2014	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
<i>15. Οικονομικοί και Πολιτικοί Θεσμοί της Ευρωπαϊκής Ένωσης</i> [Economic and Political Institutions of the EU]	Spring 2011, Spring 2012, Spring 2013, Spring 2014	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
<i>14. Διοίκηση II</i> [Management II]	Fall 2011, Fall 2012, Fall 2013, Fall 2014,	Democritus University of	Department of Economics (Former Department of

	Fall 2015, Fall 2016, Fall 2017, Fall 2018, Fall 2019, Fall 2020	Thrace	International Economic Relations and Development)
13. Ιστορία Οικονομικών Θεωριών [History of Economic Theories]	Fall 2011, Fall 2012, Fall 2013, Fall 2014, Fall 2015, Fall 2016, Fall 2017, Fall 2018, Fall 2019, Fall 2020	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
12. Οικονομική του Ελευθέρου Χρόνου [Economics of Leisure]	Fall 2011, Fall 2012, Fall 2013, Fall 2014	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
11. Διεθνείς Επιχειρηματικές Σχέσεις [International Business Relations]	Spring 2009, Spring 2010, Spring 2011	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
10. Κλαδική Οικονομική [Industrial Economics]	Spring 2007, Spring 2010	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
9. Βιομηχανική Κοινωνιολογία [Industrial Sociology]	Spring 2007	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
8. Διοίκηση Ι [Management I]	Fall 2006, Fall 2007, Fall 2008, Fall 2011, Fall 2012, Fall 2013, Fall 2014, Fall 2018, Fall 2019, Fall 2020	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
7. Θεωρία Οικονομικής Ανάπτυξης [Economic Development Theory]	Spring 2005	Democritus University of Thrace	Department of Economics (Former Department of International Economic Relations and Development)
6. Οικονομική Ολοκλήρωση [Economic Integration]	Fall 2008, Fall 2009, Fall 2010	University of Peloponnese	Faculty of Management and Economics / Department of Economics
5. Οικονομική Ανάλυση και	Fall 2008, Fall 2009,	University of	Faculty of Management and

<i>Πολιτική</i> [Economic Analysis and Policy]	Fall 2010	Peloponnese	Economics / Department of Economics
<i>4. Πολιτική Οικονομία</i> [Political Economy]	Spring 2008	University of Peloponnese	Faculty of Management and Economics / Department of Economics
<i>3. Διαχείριση Αλλαγής & Δυναμική Ομάδων</i> [Change Management and Group Dynamics]	Spring 2007	University of the Aegean	Department of Financial and Management Engineering
<i>2. Ανάλυση Ανταγωνιστικότητας και Πολιτική για τις Επιχειρήσεις</i> [Competitiveness Analysis and Business Policy]	Spring 2007	University of the Aegean	Department of Financial and Management Engineering
<i>1. Διεθνείς Οικονομικές Σχέσεις</i> [International Economic Relations]	Fall 2006, Fall 2007, Fall 2008	University of the Aegean	Department of Financial and Management Engineering

II. CENTERS OF LIBERAL STUDIES

A. POSTGRADUATE

Course Title	Academic Year	Institution	Faculty
<i>10. Οργανωσιακή Θεωρία I</i> [Organizational Theory I]	2012 – 2015	Greek Management Association (EEDE)	MBA Business Administration (Post Graduate)
<i>9. Οργανωσιακή Θεωρία II</i> [Organizational Theory II]	2012 – 2015	Greek Management Association (EEDE)	MBA Business Administration (Post Graduate)
<i>8. Στρατηγική Επιχειρήσεων</i> [Business Strategy]	2012 – 2015	Greek Management Association (EEDE)	MBA Business Administration (Post Graduate)
<i>7. Επιχειρηματικός</i>	2012 – 2015	Greek Management	MBA

<i>Σχεδιασμός [Business Planning]</i>		Association (EEDE)	Business Administration (Post Graduate)
<i>6. Στρατηγική Διεθνών Επιχειρήσεων [International Business Strategy]</i>	2010 – 2011	LONDON METROPOLITAN-BCA	MA International Human Resources Management (IHRM)
<i>5. Στρατηγική για Μάνατζερς [Strategy for Managers]</i>	2010 – 2011	LONDON METROPOLITAN-BCA	MA Business Administration
<i>4. Καινοτομία και Διαχείριση Αλλαγής [Innovation and Change Management]</i>	2008 – 2011	LONDON METROPOLITAN-BCA	MBA Business Administration
<i>3. Επιχειρηματικότητα & Διοίκηση Μ.Μ.Επιχειρήσεων [Entrepreneurship and SME Management]</i>	2009 – 2010	IUKB - New York College	Post Graduate Courses Business Administration
<i>2. Contrôle de Gestion [Management Control]</i>	2008 – 2009	Paris 13- Antenne	Post Graduate Courses Economie Bancaire
<i>1. Marketing Planning</i>	2008 – 2009	Mediterranean College	Post Graduate Courses: Marketing

B. UNDERGRADUATE

Course Title	Academic Year	Institution	Faculty
<i>21. Διαχείριση Ανθρώπινων Πόρων [Human Resource Management]</i>	2011 – 2012	Royal Docks Business School- University of East London AMC-AKMI METROPOLITAN COLLEGE	Business Administration
<i>20. Αγοραστική Συμπεριφορά [Purchasing Behavior]</i>	2011 – 2012	Royal Docks Business School- University of East London AMC-AKMI	Business Administration

		METROPOLITAN COLLEGE	
<i>19. Λειτουργίες Παροχής Υπηρεσιών</i> [Service Providing Operations]	2011 – 2012	Royal Docks Business School- University of East London AMC- AKMI METROPOLITAN COLLEGE	Business Administration
<i>18. Διεθνείς & Ευρωπαϊκές Επιχειρήσεις</i> [International & European Enterprises]	2008 – 2011	LONDON METROPOLITAN-BCA	Business Administration
<i>17. Καινοτομία και Διαχείριση Αλλαγής</i> [Innovation and Change Management]	2008 – 2011	LONDON METROPOLITAN-BCA	Business Administration
<i>16. Η Πρόκληση της Εταιρικής Διοίκησης</i> [The Challenge of Corporate Management]	2008 – 2010	LONDON METROPOLITAN-BCA	Business Administration
<i>15. Διεθνές Marketing</i> [International Marketing]	2009 – 2010	IUKB - New York College	Business Administration
<i>14. Διοίκηση Ολικής Ποιότητας</i> [Total Quality Management]	2008 – 2010	IUKB - New York College	Business Administration
<i>13. Marketing</i>	2008 – 2010	IUKB - New York College	Business Administration
<i>12. Στρατηγική Επιχειρήσεων</i> [Business Strategy]	2008 – 2010	IUKB - New York College	Business Administration
<i>11. Ολοκληρωμένο Management</i> [Integrated Management]	2008 – 2010	IUKB - New York College	Business Administration
<i>10. Παγκόσμιες Στρατηγικές Επιχειρήσεων</i> [Global Business Strategies]	2008 – 2010	IUKB - New York College	Business Administration
<i>9. Διεθνές Marketing</i> [International Marketing]	2008 – 2009	Mediterranean College	Business Executive

<i>8. Στρατηγική Επιχειρήσεων</i> [Business Strategy]	2008 – 2009	Mediterranean College	Business Executive
<i>7. Οργάνωση & Διοίκηση</i> [Organization & Administration]	1994 – 2001	Private Institute of Vocational Training V. Papaspyrou, Piraeus, Greece	Accounting
<i>6. Τεχνικές Συναλλαγών</i> [Transaction Techniques]	1994 – 2001	Private Institute of Vocational Training V. Papaspyrou, Piraeus, Greece	Accounting
<i>5. Business Economics</i>	1999 – 2000	Institute of Commercial Studies (ICM), Athens, Greece	Business Studies
<i>4. Management</i>	1998 – 2000	Institute of Commercial Studies (ICM), Athens, Greece	Business Studies
<i>3. Microéconomie & Macroéconomie</i> [Microeconomics - macroeconomics]	1994 – 1995	Université de Lille (Branch of Athens, Greece)	Sciences Économiques
<i>2. Μικροοικονομία</i> [Microeconomics]	1994 – 1995	S.B.E. College, Athens, Greece	Maritime Studies
<i>1. Marketing</i>	1993 – 1994	Public Institute of Vocational Training, Mytilene, Lesvos Island, Greece	Management

III. TEACHING IN MUNICIPAL AND REGIONAL CENTER OF STUDIES

Course Title	Academic Year	Institution	Faculty
<i>3. Νέα Επιχειρηματικότητα και Παγκοσμιοποίηση</i> [New Entrepreneurship and Globalization]	2007	Municipality of Chios, Chios Island, Greece	Liaison Committee of University of the Aegean with the Chios Society
<i>2. Marketing</i>	1994 – 1999	Studies Center of Argyroupoli	Accounting

		Municipality, Athens, Greece	
1. Πολιτική Οικονομία [Political Economy]	1989 – 1990	Municipality of Piraeus, Greece	Liberal University of Piraeus Municipality

IV. SPECIALISED COURSES

Seminar Title	Academic Year	Institution	Faculty
4. Διαχείριση Μικρομεσαίων Επιχειρήσεων [SME Management]	1999	Private Institute of Vocational Training V. Papaspyrou, Piraeus, Greece	Laboratory of Organisation and Management
3. Ανταγωνιστικότητα Ελληνικών Επιχειρήσεων [Competitiveness of Greek Enterprises]	1998	Private Institute of Vocational Training V. Papaspyrou, Piraeus, Greece	Accounting
2. Εξαγωγικό Marketing Management [Export-oriented Marketing Management]	1995	Center of Vocational Training (K.E.K.), Municipality of Argypoli, Athens, Greece	Foundation and Operation of Small and Medium Enterprises
1. Περιφερειακή Ανάπτυξη [Regional Development]	1994	Manpower Employment Organisation (O.A.E.D.) – Euroqualification	Local Development Executives

V. IN-COMPANY TEACHING & TRAINING

- **06/ 06/2011 – 10/ 11/2011: Seminar Instructor:**
«Διαχείριση Αλλαγής» [Change management], Athens and Thessaloniki, Greece, ICAP, Saturn & Mediamarkt.
- **05/09/2008 – 08/10/2008: Seminar Instructor:**
«Σύγχρονες Μεθοδολογίες Διοίκησης» [Modern management methods], Athens, Greece, PROFESSIONAL TEAM.

- **03/06/2005 – 08/06/2005: Seminar Instructor:**
 «Συμπληρωματική Εκπαίδευση Εργαζομένων, Επιχειρηματιών και Ανέργων με Στόχο την Αναβάθμιση Γνώσεων στο Σχεδιασμό και Προώθηση Τουριστικών Πακέτων Εναλλακτικού Τουρισμού» [Complementary training of workers, entrepreneurs and unemployed with the aim of upgrading knowledge in the design and promotion of alternative tourism packages], Athens, Greece, ERGON Vocational Training Center.
- **04/2005 – 05/2005: Seminar Instructor:**
 «Management – Επικοινωνία – Ηγεσία» [Management – communication - leadership], Athens, Greece, INTEGRATION.
- **03/2005 – 04/2005: Seminar Instructor & Scientific Coordinator:**
 «Χρηματοοικονομικό Management» [Financial management], Athens, Greece, Delta Singular Vocational Training Center.
- **03/2005 – 05/2005: Seminar Instructor & Scientific Coordinator:**
 «Έρευνα Αγοράς Προϊόντων Ευρείας Κατανάλωσης» [Consumer products market research], Athens, Greece, ERGON Vocational Training Center.
- **03/2005 – 04/2005: Seminar Instructor:**
 «Human Resources Development – Management στον Τουρισμό» [Human resources development-management in tourism], Athens, Greece, INTEGRATION.
- **02/2005: Seminar Instructor & Scientific Coordinator:**
 «Διαχείριση & Λειτουργία της Σύγχρονης Επιχείρησης» [Management and operation of modern business], Corinth, Greece, Delta Singular Vocational Training Center.
- **02/2004 – 02/2005: Seminar Instructor & Scientific Coordinator:**
 «Σύγχρονες Τεχνικές Management για Εμπορικές Επιχειρήσεις» [Modern management techniques for commercial enterprises], Athens, Greece, ERGON Vocational Training Center.
- **01/11/2004 – 06/11/2004: Seminar Instructor:**
 «Προώθηση Εναλλακτικών Μορφών Τουρισμού» [Promotion of alternative forms of tourism], Kythnos, Greece, ERGON Vocational Training Center.
- **06/2004: Seminar Instructor:**
 «Management Ολικής Ποιότητας» [Total quality management], Athens, Greece, MENTOR Vocational Training Center.
- **24/05/2004 – 28/05/2004: Seminar Instructor:**

«Management Τουριστικών Επιχειρήσεων» [Management of tourist enterprises], Chania, Greece, ERGON Vocational Training Center.

- **02/2004 — 03/2004: Seminar Instructor:**

«Στελέχη Ανάπτυξης Λογισμικού Εφαρμογής» [Application software development executives], Athens, Greece, Delta Singular Vocational Training Center.

- **01/2004 — 02/2004: Seminar Instructor:**

«Διοίκηση & Οικονομική Διαχείριση για Μεσαία Στελέχη» [Management and financial management for middle executives], Athens, Greece, Technopolis Vocational Training Center.

- **01/2004 — 02/2004: Seminar Instructor:**

«Έρευνα Αγοράς Προϊόντων ευρείας κατανάλωσης» [Consumer product market research], Athens, Greece, ERGON Vocational Training Center.

- **12/2003 — 01/2004: Seminar Instructor:**

«Τεχνικές Αξιολόγησης Ανθρώπινου Δυναμικού» [Human resource evaluation techniques], Athens, Greece, ERGON Vocational Training Center.

- **04/2003 — 07/2003: Seminars Instructor & Scientific Coordinator:**

«Ειδικός Εμπορίας Διαφήμισης και Προώθησης Προϊόντων» και «Έρευνα Αγοράς Προϊόντων ευρείας κατανάλωσης» [Advertising and product promotion specialist and consumer market research], Athens, Greece ANAPTIKSI S.A.

- **09/2002 — 12/2002: Seminar Instructor & Training Coordinator:**

«Time Management», Athens, Greece, FORD CREDIT plc.

- **08/2000 — 12/2000: Educational consultant of OTE's (Hellenic Telecommunications Organization S.A.) sales network executives, OTE CONSULTING, Marousi, Athens, Greece.**

- **12/1999 — 05/2000: Scientific Coordinator & Programmes Instructor:**

«Διοίκηση Ολικής Ποιότητας με βάση το Ευρωπαϊκό μοντέλο» και «Τεχνικές Προώθησης βιοτεχνικών προϊόντων» που απευθύνονταν σε ανέργους, απόφοιτους τριτοβάθμιας εκπαίδευσης [“Total Quality Management based on the European Model” and “Techniques for the promotion of manufactured products,” aimed at unemployed, higher education graduates], ΝΟΜΑΡΧΙΑ ΠΕΙΡΑΙΑ, σε συνεργασία με το Κέντρο Επαγγελματικής Εκπαίδευσης «Ευρωεργασιαή» [Piraeus Prefecture, in cooperation with the Vocational Training Center “Evroergasiaki”].

- **12/1998 — 01/1999: Instructor:**

«Διοίκηση ολικής ποιότητας (TQM)» που απευθύνονταν σε διοικητικά στελέχη και εργαζόμενους του οργανισμού ΔΗΜΟΥ ΚΟΡΥΔΑΛΛΟΥ [“Total quality management,” addressed to executives and

employees of the organization Korydallos Municipality], Πρόγραμμα της Νομαρχιακής Επιτροπής Λαϊκής Επιμόρφωσης Πειραιά, σε συνεργασία με το Κέντρο Επαγγελματικής Κατάρτισης «Αποψη» [Program of the Prefectural Committee of Popular Education of Piraeus, in cooperation with the Vocational Training Center “APOPSI”].

- **11/1996 – 02/1997: Instructor:**

«Διοίκηση Ολικής Ποιότητας (TQM)» που απευθυνόταν σε διοικητικά στελέχη και εργαζόμενους του οργανισμού, ΔΗΜΟΣ ΚΟΡΥΔΑΛΛΟΥ [Total quality management,” addressed to executives and employees of the organization Korydallos Municipality], Πρόγραμμα της Ν. Ε. Λαϊκής Επιμόρφωσης Πειραιά, σε συνεργασία με το Κέντρο Επαγγελματικής Κατάρτισης «Αποψη» [Program of the Prefectural Committee of Popular Education of Piraeus, in cooperation with the Vocational Training Center “APOPSI”].

VI. TEAM-ACTION: IN-COMPANY TRAINING

- **09/2001 – 10/2001: Team Action:** Introduction to the program

«Ομαδικότητα – Ηγεσία – Καινοτομικότητα» [Teamwork – leadership - innovation], FORD CREDIT HELLAS, Athens, Greece.

- **11/2001: Team Action:** Experience education program

«Εκπαίδευση Ομαδικής Δράσης» [Group action training], COCA COLA S.A., Athens, Greece.

9.2. EDUCATIONAL ADMINISTRATION & PROJECT DESIGN

I. ADMINISTRATION & COORDINATION

- **03/2005: Scientific Coordinator:**

«Χρηματοοικονομικό Management» [Financial management], Delta Singular Educational Services S.A., Center of Vocational Training, Lambrou Katsoni 39, Athens, Greece.

- **02/2005: Scientific Coordinator:**

«Διαχείριση & Λειτουργία της Σύγχρονης Επιχείρησης» [Management and operation of modern business], Delta Singular Educational Services S.A., Center of Vocational Training, Lambrou Katsoni 39, Athens, Greece.

- **12/2004 – 02/2005: Scientific Coordinator & Internship Supervisor:**

«Σύγχρονες Τεχνικές Management για Εμπορικές Επιχειρήσεις» [Modern management techniques for commercial enterprises], ERGON – Center of Vocational Training, Kolokythous 23, Athens, Greece.

- **05/2001 – 06/2002: Scientific Coordinator:**
«Οικονομία και Διοίκηση» [Economics and management], PREFECTURE OF PIRAEUS, Regional Committee of Popular Adult Education, Markou Mpotsari 124, Piraeus, Greece.
- **04/2000 – 07/2001: Director** of strategic planning and marketing:
MADCON S.A., Management and Development Consulting, D. Bofor 6, Heraklion, Island of Crete, Greece.
- **06/1999 – 06/2000: Scientific Coordinator** of higher business courses:
INSTITUTE of COMMERCIAL MANAGEMENT (ICM)-ISIHIDIS, El. Venizelou 18, New Smyrni, Athens, Greece.
- **12/1999 – 05/2000: Scientific Coordinator** of educational projects:
Piraeus Center of Vocational Training, Prefectural Committee of Popular Education, M. Mpotsari 124, Piraeus, Greece.

II. DESIGN OF INTEGRATED SEMINAR PROGRAMMES (IN-COMPANY & TRAINING OF UNEMPLOYED)

- **«Διαχείριση Αλλαγής» [Change management]**
Training provider: ICAP Hellas.
Supervisor: Pastidis G., Papadiamantopoulou 7, Athens, Greece.
Date of submission: 06/2011.
- **«Σύγχρονες Τεχνικές Διοίκησης & Ανάπτυξης Εμπορικών Επιχειρήσεων» [Modern business management and development techniques]**
Training provider: ERGON – Center of Vocational Training.
Supervisor: A. Defigou, ERGON – Center of Vocational Training, Kolokythous 23, Athens, Greece.
Date of submission: 06/2004.
- **«Ανάπτυξη Νέας Επιχειρηματικότητας & Επιχειρηματικός Σχεδιασμός (Business Planning)» [Development of new entrepreneurship and business planning]**
Training provider: Delta Singular Educational Services S.A., Center of Vocational Training.
Supervisor: Savvidis K., Delta Singular Educational Services S.A., Center of Vocational Training, Lambrou Katsoni 39, Athens, Greece.
Date of submission: 04/2004.

- **«Διοίκηση ολικής ποιότητας με βάση το Ευρωπαϊκό μοντέλο» [Total quality management based on the European model]**
Training provider: PREFECTURE OF PIRAEUS, Regional Committee of Popular Adult Education, Markou Mpotsari 124, Piraeus, Greece.
Supervisor: Grammatikogiannis K., Center of Vocational Training “Evroergasiaki”.
Date of submission: 06/1999.
- **«Τεχνικές προώθησης βιοτεχνικών προϊόντων» [Techniques for the promotion of manufactured products]**
Training provider: PREFECTURE OF PIRAEUS, Regional Committee of Popular Adult Education, Markou Mpotsari 124, Piraeus, Greece.
Supervisor: Grammatikogiannis K., Center of Vocational Training “Evroergasiaki”.
Date of submission: 06/1999.
- **«Επιμόρφωση στελεχών επιχειρηματικής δραστηριότητας στις Βαλκανικές χώρες» [Training of executives for business activity in Balkan countries]**
Training provider: Center of Vocational Training “Aposi”, Markou Mpotsari 33, Drapetsona, Piraeus, Greece.
Supervisor: Smyrniotis M.
Date of submission: 05/1997.
- **«Επιμόρφωση στελεχών εξαγωγικών δραστηριοτήτων» [Training business executives for export-oriented activities]**
Training provider: Center of Vocational Training “Aposi”, Markou Mpotsari 33, Drapetsona, Piraeus, Greece.
Supervisor: Smyrniotis M.
Date of submission: 05/1997.
- **«Διοίκηση ποιότητας και στρατηγική επιχειρήσεων» [Quality management and business strategy]**
Institution: Center of Vocational Training “Aposi”, Markou Mpotsari 33, Drapetsona, Piraeus, Greece.
Supervisor: Smyrniotis M.
Submission Date: 05-1997.

9.3. CONSULTING SERVICES

- **03/2003 — 03/2007: Co-owner and Director of the respective consulting department**
VADECON Co., Business Consultants L.P., Technological Cultural Park of Lavrion, “Roloι” Building, 19500, Lavrion Attica, Greece.

- **04/2000 — 12/2002: Specialized consultant on strategic, marketing and business planning issues**

OTE CONSULTING, Kifisias Ave. 32 (ATRINA CENTER, Building B), Marousi, Athens, Greece.

- **02/2002 — 05/2002: Consulting cooperation** *“Προμελέτη Σκοπιμότητας για την ίδρυση κέντρου διάδοσης αποτελεσμάτων έρευνας στο Αριστοτέλειο Πανεπιστήμιο Θεσσαλονίκης.”* [Preliminary feasibility study for setting up a center for research results dissemination at the Aristotle University of Thessaloniki]

HELLENIC TECHNOLOGY TRANSFER CENTER, Mitsaion 17, Athens, Greece.

- **02/2000 — 08/2000: Consultant on business planning**

S.L.S., Travel and Shipping Agents, Mitsotaki 19, 71202, Heraklion, Island of Crete, Greece.

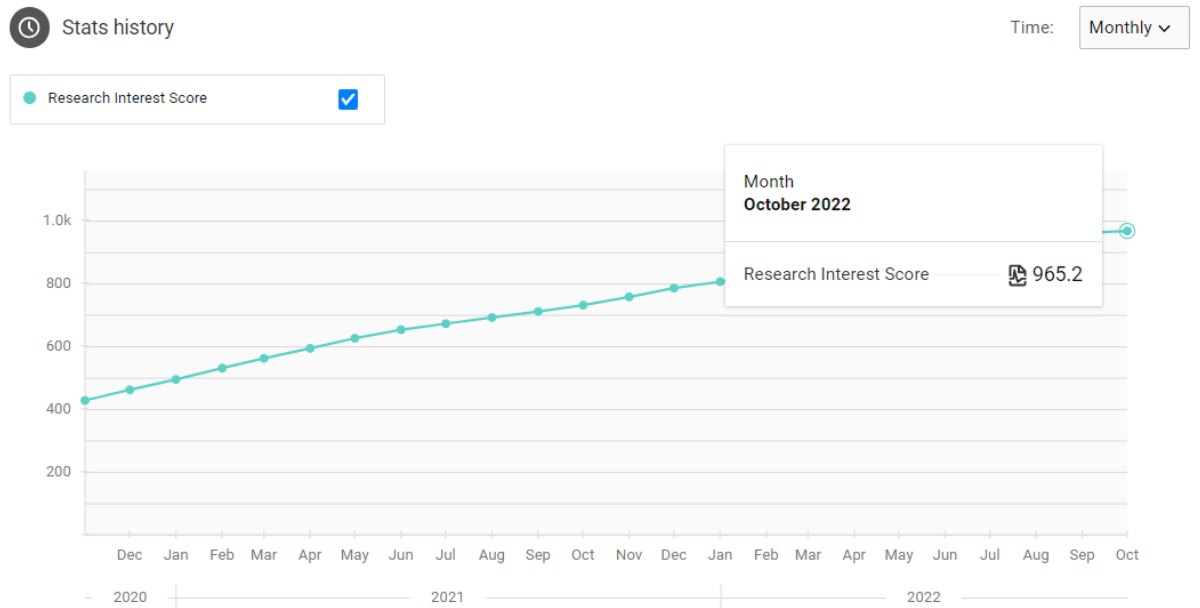
- **09/1997 — 02/1998: Consulting on strategy, management and marketing issues**

VENTOURIS GROUP ENTERPRISES S.A., Pireos 91, Piraeus, Greece.

10. SCIENTIFIC RANKING AND DISTINCTIONS

10.1 RESEARCHGATE

RESEARCH INTEREST DURING THE PAST MONTHS



RANKING IN THREE MAIN AREAS OF RESEARCH INTEREST

Business economics (top 2%)

Compared to all ResearchGate members



Your Research Interest Score is higher than 93% of ResearchGate members.

Compared by date of first publication



Your Research Interest Score is higher than 76% of ResearchGate members who first published in 1992.

Compared by research area



Your Research Interest Score is higher than 98% of researchers with work related to:

Business Economics



Development economics (top 4%)

Compared to all ResearchGate members



Your Research Interest Score is higher than 93% of ResearchGate members.

Compared by date of first publication



Your Research Interest Score is higher than 76% of ResearchGate members who first published in 1992.

Compared by research area



Your Research Interest Score is higher than 96% of researchers with work related to:

Development Economics



International relations (top 2%)

Compared to all ResearchGate members

Your Research Interest Score is higher than 93% of ResearchGate members.

Compared by date of first publication

Your Research Interest Score is higher than 76% of ResearchGate members who first published in 1992.

Compared by research area

Your Research Interest Score is higher than 98% of researchers with work related to:

International Relations

10.2 SOCIAL SCIENCES RESEARCH NETWORK

183TH PLACE AMONG TOP 8,000 ECONOMICS AUTHORS PER TOTAL NEW DOWNLOADS

Feedback

SSRN Top 8,000 Economics Authors

How are Author Rankings calculated?
 Updated Monthly - Last Updated on: 01 Oct 2022
 Ranked by: Total New Downloads

Search Authors

Rank	Author	Last 12 Months			All Time				
		Total New Downloads	# of New Papers	New Downloads per paper	Total # of Downloads	Total # of Citations	# of Papers	Total Downloads per paper	Total Citations per paper
183	Vladov, Charis	3,080	10	33	7,392	198	93	79	2

58TH PLACE AMONG TOP 8,000 ECONOMICS AUTHORS PER NUMBER OF NEW PAPERS OVER THE LAST 12 MONTHS

SSRN Top 8,000 Economics Authors Feedback

How are Author Rankings calculated?
Updated Monthly - Last Updated on: 01 Oct 2022
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Rank	Author	Last 12 Months			All Time				
		Total New Downloads	# of New Papers	New Downloads per paper	Total # of Downloads	Total # of Citations	# of Papers	Total Downloads per paper	Total Citations per paper
58	Vlados, Charis	3,080	10	33	7,392	198	93	79	2

10.3 GOOGLE SCHOLAR

937 CITATIONS IN GOOGLE SCHOLAR



Charis Vlados

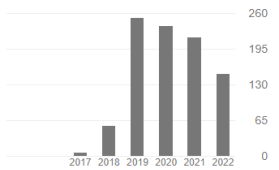
[Democritus University of Thrace](#), Department of Economics
 Η διεύθυνση ηλεκτρονικού ταχυδρομείου έχει επαληθευτεί στον τομέα econ.duth.gr - [Αρχική σελίδα](#)
[Evolutionary economics](#) [Theory of Regulation](#) [Stra.Tech.Man approach](#)
[Institutional Development](#)

ΠΑΡΑΚΟΛΟΥΘΗΣΗ

ΤΙΤΛΟΣ	ΠΑΡΑΤΙΘΕΤΑΙ ΑΠΟ	ΈΤΟΣ
On a correlative and evolutionary SWOT analysis C Vlados Journal of Strategy and Management 12 (3), 347-363	94	2019
Towards an evolutionary understanding of the current global socio-economic crisis and restructuring: From a conjunctural to a structural and evolutionary perspective C Vlados, N Deniozos, D Chatziniolaou, M Demertzis Research in World Economy 9 (1), 15-33	47	2018
Change Management and Innovation in the "Living Organization": The Stra.Tech.Man Approach C Vlados Management Dynamics in the Knowledge Economy 7 (2), 229-256	41	2019
Porter's diamond approaches and the competitiveness web C Vlados International Journal of Business Administration 10 (5), 33-52	39	2019
Global crisis, innovation and change management: Towards a new systemic perception of the current globalization restructuring C Vlados, N Deniozos, D Chatziniolaou International Business Research 11 (8), 9-29	33	2018
La dynamique du triangle stratégie, technologie et management : l'insertion des entreprises grecques dans la globalisation CM Vlados Paris X - Nanterre. Sous la direction de Michel Delapierre.	31	2004

Παρατίθεται από

	Όλα	Από το 2017
Παραθέσεις	937	917
h-index	18	18
i10-index	31	30



Συν-συγγραφείς

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- A. I. Kokkinaki**
University of Nicosia >
- Athanasios Falaras**
University of Macedonia >
- Eraminondas Koronis**
University of Westminster >